

Self assessment of your

# SAFE (R)

GLOBAL MOBILITY



# SELF-ASSESSMENT

## OF YOUR SAFE(R) APPROACH TO GM

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Embarking on a journey of self-improvement in GM demands a clear understanding of where you stand today and where you aspire to be. Our innovative self-assessment tool, designed around the 8 Focus Areas of GM, offers an intuitive way to visualize your current position and future ambitions.

By creating a spidergram (radar chart), you can compare your present competencies against your ideal targets, whether for today or your vision for two years from now. To complete the tool, simply consider, for each dimension, where your organization stands today and where you want to see it in the future. Using different colours for today and in the future, dot the respective points and connect the dots.

*How effective do you think your GM leadership is in relation to SAFE(R) GM Navigation? What would you need to do to strengthen your resilience planning/operations or the way that your GM leadership deals with the key internal and external tensions they face?*

Each of the eight areas is accompanied by detailed descriptions (please see the sections in the report), enabling you to assess what's most important to you or to strive for a balanced position across all sub-areas. The visual representation of your GM profile will highlight the three most significant gaps, offering a tangible roadmap for development. By identifying these disparities, you can construct actionable steps to bridge the gaps and align more closely with your ideal.

This tool not only fosters self-awareness but also empowers you to become a proactive agent in your own growth within the ever-changing landscape of GM. Your future in GM begins with a clear picture of where you are and where you want to go - and this tool is your compass.



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