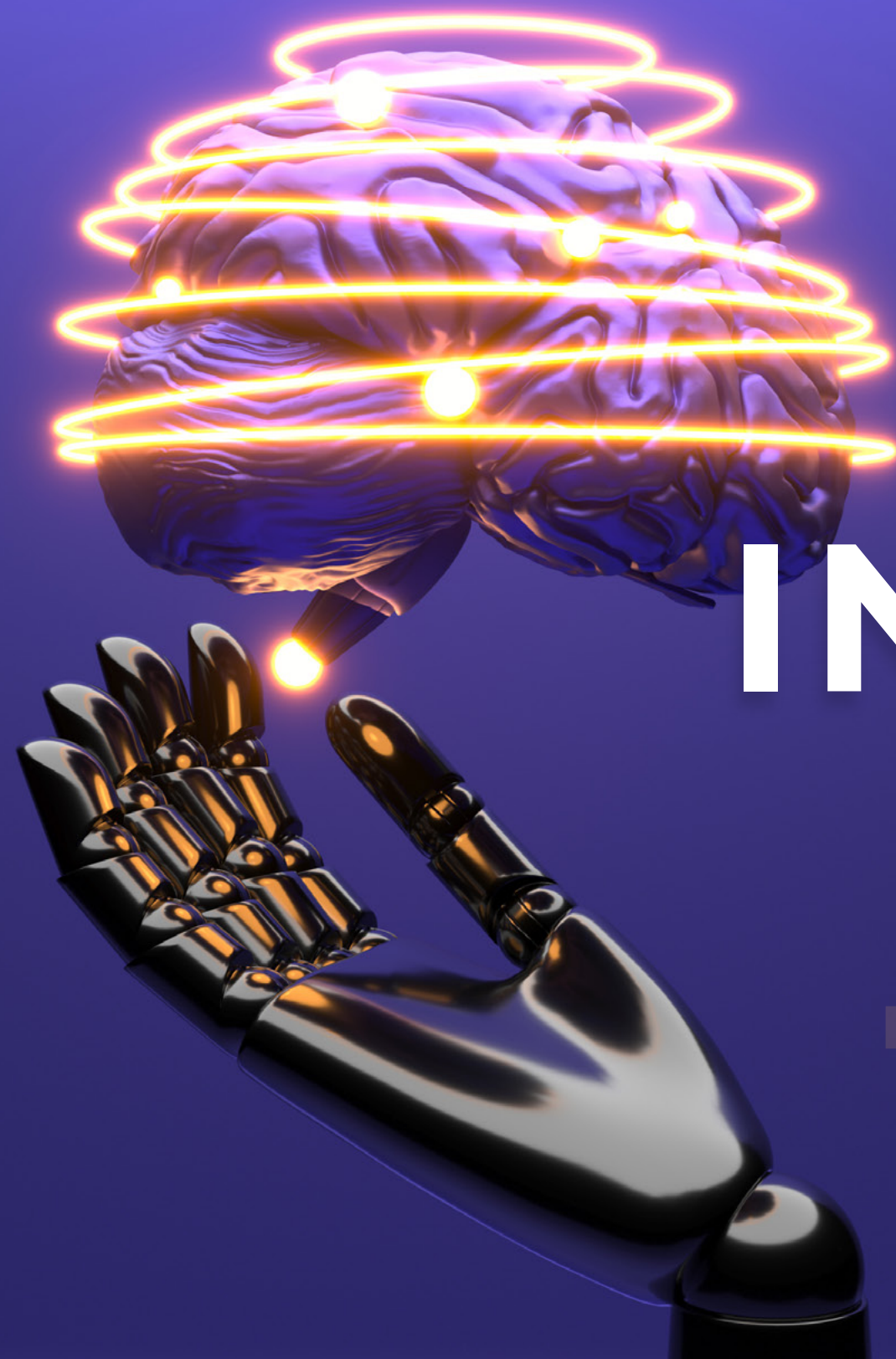




ARTIFICIAL INTELLIGENCE

AND ITS (MIS-)USE IN GLOBAL MOBILITY

SELF-ASSESSMENT TOOL

GLOBAL MOBILITY AI CAPABILITY MAPPING TOOL

This tool consists of twelve questions, divided into two sections: current capabilities and desired capabilities.

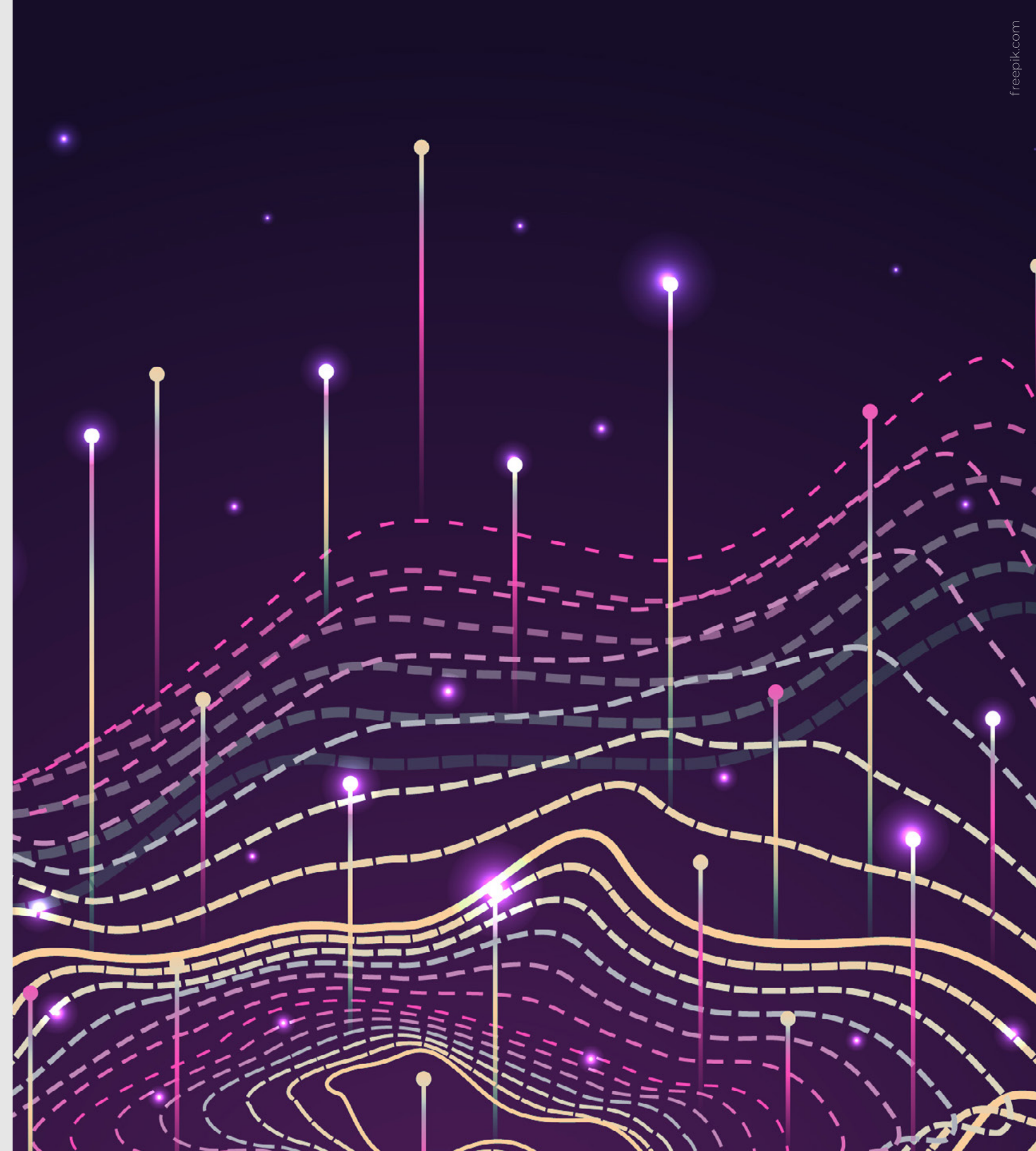
Each question is rated on a scale from 1 to 7, where 1 indicates strong disagreement and 7 indicates strong agreement. The questions cover key areas identified in our research, such as technology infrastructure, data management practices, employee training programs, ethical guidelines, leadership support, and alignment with business goals.

After completing the assessment, you can calculate your total scores for both current and desired capabilities. These scores are then plotted on a 2x2 matrix, which categorizes organizations into one of four quadrants:

1. Advanced Implementers
2. Aspirational Developers
3. Satisfied Sustainers
4. Emerging Adopters

This categorization helps organizations understand their current position and desired future state regarding AI integration in GM.

By using the AI Capability Mapping Tool, you can gain valuable insights into your AI readiness, set strategic priorities, and develop actionable plans to achieve your desired AI capabilities. This tool also serves as a vital resource for organizations committed to leveraging AI to drive innovation and success in GM initiatives.



To get started, please answer the following questions based on your organization’s current and desired AI capabilities in GM.

For each question, rate your organization on a scale of 1 to 7, where 1 = Strongly Disagree and 7 = Strongly Agree.

1) **Employee Training Programs:** Our employees are well-trained in using AI tools and technologies for GM.

1

2

3

4

5

6

7

2) **Future Technology Infrastructure:** We aim to enhance our technology infrastructure to better support AI in GM.

1

2

3

4

5

6

7

3) **Data Management Practices:** We effectively manage and use data for AI applications in GM.

1

2

3

4

5

6

7

4) **Robust Ethical Guidelines:** We aim to develop and enforce robust ethical guidelines for AI use in GM.

1

2

3

4

5

6

7

5) **Leadership Support:** Our leadership actively supports AI initiatives in GM.

1

2

3

4

5

6

7

6) **Advanced Data Management:** We seek to improve our data management practices to fully leverage AI in GM.

1

2

3

4

5

6

7

7) **Current Technology Infrastructure:** Our organization has the necessary technology infrastructure to support AI in GM.

1

2

3

4

5

6

7

8) **Strong Leadership Support:** We seek to cultivate strong leadership support for AI initiatives in GM.

1

2

3

4

5

6

7

9) **Ethical Guidelines:** We have clear ethical guidelines in place for the use of AI in GM.

1

2

3

4

5

6

7

10) **Integration with Business Goals:** Our AI initiatives in GM are aligned with our overall business goals.

1

2

3

4

5

6

7

11) **Comprehensive Training Programs:** We plan to implement comprehensive training programs for employees on AI tools and technologies.

1

2

3

4

5

6

7

12) **Alignment with Strategic Goals:** We aim to ensure our AI initiatives in GM are closely aligned with our strategic goals.

1

2

3

4

5

6

7

To determine your organization's current and desired AI capabilities in GM, follow these steps:

Assuming you have answered each of the 12 questions, rating your organization on a scale from 1 to 7 as per the above instructions. Next, calculate your Current Capabilities Score by summing the scores from questions 1, 3, 5, 7, 9, and 10.

Then, calculate your Desired Capabilities Score by summing the scores from questions 2, 4, 6, 8, 11, and 12.

Finally, interpret your scores using the following guidelines:

- If your Current Capabilities Score is 22 or higher and your Desired Capabilities Score is 22 or higher, your organization is an **Advanced Implementer**.
- If your Current Capabilities Score is less than 22 and your Desired Capabilities Score is 22 or higher, your organization is an **Aspirational Developer**.
- If your Current Capabilities Score is 22 or higher and your Desired Capabilities Score is less than 22, your organization is a **Satisfied Sustainer**.
- If both your Current and Desired Capabilities Scores are less than 22, your organization is an **Emerging Adopter**.

By following these steps, you can assess and interpret your organization's AI capabilities in GM, guiding your strategic planning and investment decisions effectively.

